

# **LAWFUL EMPLOYMENT PRACTICES for LAW ENFORCEMENT PERSONNEL AGENDA**

**Presented by John Gibney from the law firm of Thompson & McMullan, P.C.**

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## **Day One**

11:30 a.m.	Registration
Noon	Lunch
1:00 p.m.	<b>Documentation</b> – Hiring to Termination
2:15 p.m.	Break
2:30 p.m.	<b>Documentation</b> – Hiring to Termination (continued)
3:00 p.m.	<b>Discrimination, Title VII, ADEA</b>
4:00 p.m.	Break
4:15 p.m.	<b>ADA</b>
5:00 p.m.	Adjourn

## **Day Two**

7:00 a.m.	Breakfast
7:45 a.m.	<b>Sexual Harassment, USERA, Political Patronage</b>
9:45 a.m.	Break
10:00 a.m.	<b>FMLA</b>
12:00 p.m.	Lunch
1:00 p.m.	<b>FLSA- Fair Labor Standards Act</b>
3:00 p.m.	Adjourn

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Curriculum and course materials developed by the law firm of Thompson & McMullan, P.C.